



27th Annual BURLCO JIF Safety Celebration Breakfast



**A ZERO HARM
WORKPLACE**

THE PRESENCE OF SAFETY
GETS YOU HOME SAFELY





**Find Your Door Prize Number at Top
Right Corner of Pamphlet**

Welcome

Welcome

- Fund Commissioners
- Municipal Employees
- Safety/Claims Coordinators
- Elected Officials
- Administrators
- Professionals and Staff



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Celebrating
25⁺ Years
Employee Safety

Burlington
County
Municipal Joint
Insurance
Fund



Established in 1991
South Jersey Communities Securing Their Future

2018 Theme

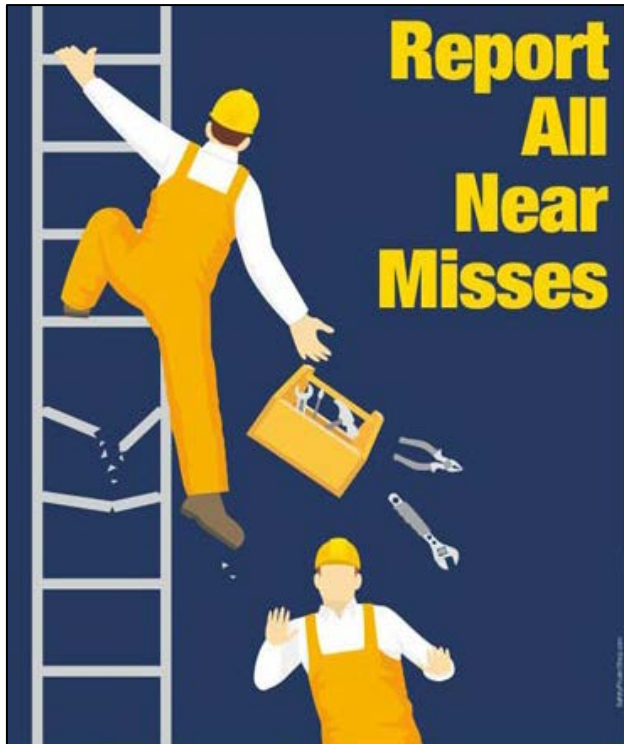


A ZERO HARM

W O R K P L A C E

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2018 SAFETY COORDINATORS' ROUNDTABLE: Zero Harm Workplace



PRESENCE OF SAFETY

ABSENCE OF SAFETY

HIGH VOLTAGE



⚠ DANGER

Do Not Touch
Follow instructions on the sign
Do not touch the sign
Do not touch the sign
Do not touch the sign

DANGER

**NOT ONLY WILL
THIS KILL YOU
IT WILL HURT
THE WHOLE TIME
YOU'RE DYING**

2018 BURLCO JIF Safety Breakfast

**Executive Safety Committee
Safety Coordinators
Claims Coordinators**



The pamphlet you received at the door lists each individual's name as most recently reported to us.

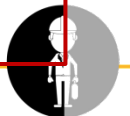


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Fund Professionals

- **Wellness Director**
 - Debby Schiffer
- **Qual-Lynx**
 - Claims Administrator
- **QualCare**
 - Managed Care Provider
- **Solicitor**
 - David DeWeese, Esq.
- **Gallagher Risk Management Services, Inc.**
 - Administrator
- **J. A. Montgomery Risk Control**
 - Safety Director



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Your Risk Control Service Team



Safety Director

**KEITH
HUMMEL**

**Senior
Consultant**

**JOHN
SAVILLE**

**Senior
Consultant**

**ROB
GARISH**

Administration

**DANIELLE
SANDERS**

**Safety Training
Coordinator**

**ANDREA
FELIP**

**Training & Admin
Manager**

**SUSAN
KOPEC**

**Administration &
MSI Help Desk**

**NATALIE
DOUGHERTY**



Why Are We Here?

1. Celebrate your achievements
2. Remind you of the importance of safety



Workers' Compensation

Liability

**Safety and Claims Coordinators
Play an Important Role**



Workers Compensation Basics

Preventing Employee Injuries

- **Employee Safety**
 - Safety Committees
 - Training
 - Tool Box Talks
 - Bulletins
 - Videos
- **Reporting Injuries**
 - Prompt reporting = Fewer headaches
- **Learning from Incidents**
 - Supervisor's Incident Report



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Liability Risk Control

- **Road, Sign, and Walkway Program/Inspections**
 - ID conditions that need attention
 - Notify others
- **Job Site Observations (JSOs)**
 - Ideal for coaching/feedback
- **Documentation is your salvation**
 - Strong defense in court



Executive Safety Committee

- Comprised of Fund Commissioners and RMCs
- Meet four times per year
- Review safety trends and accident rates
- Recommend programs and training



Safety Coordinators

*Thank
You!*

- Appointed by your municipality to oversee safety efforts
- Acts as a liaison between municipal employees, the JIF Safety Director, and other outside agencies



Claims Coordinators

*Thank
You!*

- Appointed by the municipality to coordinate the prompt reporting of claims
- Serves as a liaison between the municipality and the claims adjuster





Wellness Coordinators

**safety &
wellness**



**perfect
together**

Wellness:

A Key Component to Employee Safety!

- Healthy employees less injury prone!
- Co-morbidities lengthen disabilities!
 - Obesity
 - Diabetes
 - Smoking
- JIF Wellness Director can assist
- Monthly Newsletter
- Make an effort to get started



Wellness Participation

No Activity	19%
One and Done	35%
More than one	32%
Consistent Programs	14%



Only 14% of members have consistent Wellness Programs throughout the year.

Safety Coordinator's Roundtable: 2/22/18

2017 Safety Incentive Awards



All BURLCO JIF Members Qualified for an Award!

Small	\$ 1,650
Medium	\$ 1,975
Large	\$ 2,275
X-Large	\$ 2,600

Award letters mailed February 22nd
Plaque medallions

Safety First!

- Is More Than A Motto
- You Face Workplace Hazards

Don't Risk a Fall



Use Ladders Properly



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Safety 101

Eliminate Unsafe Conditions



There is a higher probability of injury when employees do not identify and mitigate workplace hazards.

How Do We Eliminate Unsafe Acts/Conditions?



Inspections



Training

Coaching



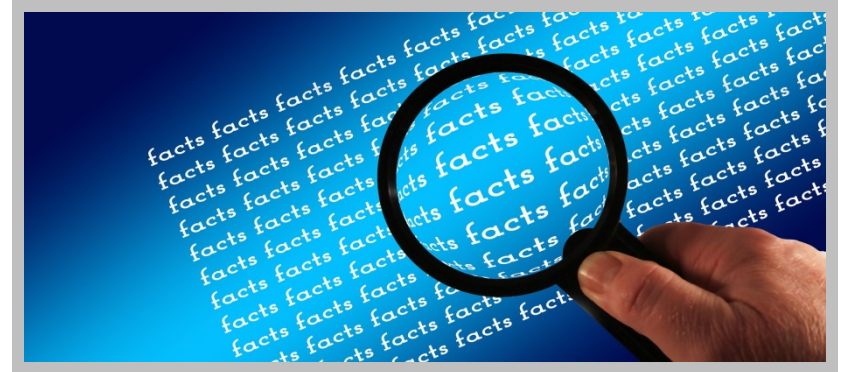
Take Ten for Safety



- **Incident Investigations**

- Identify what happened

- Equipment?
- Training?

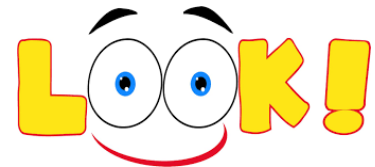


- Take steps to avoid a repeat incident

- **Job Safety Observation**

- What is happening in the work place?

- Are safety procedures being followed?



Both techniques provide unique opportunities for coaching.



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Coaching

Training does no good if it is not reinforced

It only takes a minute

- Give feedback
- Tool box talks
- Plan additional training



Coaching is not just for supervisors...

Think about how you can be a safety coach!

**Worker to Worker Safety:
“I’ve got your back!”**



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Enjoy Your Breakfast!



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Guest Speaker

- **Everett Marshall, III**
- **Former Mayor of Newfield Borough**
- **Former Deputy Chief, Newfield Fire Dept.**
- **Served 15 years as Fund Commissioner**
- **Manager, RIG Classic Transportation**
- **Founder, Everett Marshall Charities**
- **Riveting story to tell**





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Award Presentation

**John Saville, RSM, CPSI
Senior Risk Control Consultant
J.A. Montgomery Risk Control**



**AND THE AWARD
GOES TO.....**



Special Recognition Award



Tobey Rudolph

Township of Mount Laurel

- Risked Own Safety during 8 Unit Condominium Fire
- Competently Operated in a Dangerous, Chaotic and Rapidly Evolving Scene
- Outstanding Efforts in Relaying Safety Communications to Other First Responders

Submitted by Meredith Tomczyk



Special Recognition Award



EMS Department ***Township of Mount Laurel***

- Installed Critical Upgrades to EMS Vehicle
- Life- Saving Equipment Called **Horton Occupant Protection System** (HOPS) Protects Riders in Case of a Rollover Crash

Submitted by Maureen Drinkard

Special Recognition Award



Lisa Love *Township of Tabernacle*

- Outstanding Leadership as Safety Claims Coordinator
- Developed Valuable Supervisor/Claim Injury Packets
- Takes Ownership of Numerous Safety Responsibilities

Submitted by William C. Lowe

Honorable Mention



Sheldon Merritt *City of Beverly DPW*

- In Appreciation for your Dedication and Commitment to Keeping the Citizens and Employees of Beverly City Safe

Submitted by Rich Wolbert

Honorable Mention

Police Department ***Township of Westampton***

- Developed New Teddy Bear Program
- Kept in Police Vehicles when an Officer Encounters a Traumatized Child due to Car Accident, Arrest of Loved One, etc.
- Provides Comfort for Children and Fosters Trust of Police Officers

Submitted by Lt. Brian Ferguson



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What's New For 2018

- **Emphasize visits to members with injury frequency**
- **Focus on injury prevention**
 - Training
 - Use of MSI
 - Regional Training
- **Concentrate efforts on most severe types of injuries**
- **Promote improved Accident Investigation Program**
- **Improve Job Safety Observations**



Focus on Wellness

- **Healthy people less likely to be injured on the job**
- **Typically recover more quickly**
- **Debby Schiffer Organizes Wellness Programs**
- **Monthly Newsletter**
- **Valuable Wellness Tips**



2018 Theme:



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Township Folders

IMPORTANT ANNOUNCEMENT

- Remember Your White Folder
- One Per Municipality
- Safety and Wellness Information
- Share Within Your Town



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THANK YOU

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